

Sustainability Navigation Matrix

Phase	Description	Philosophy	Assumptions	Principles	Policy	Practices
Phase 1.	Pre-Sustainability (Not endorsed)	Minimum Only	Environmental Compliance	Legislative Direction	Exclusion of Non – Mandatory Expense	Follow Minimum Procedures
Phase 2.	Weak Sustainability (Only if possible)	Desirable (but non-essential)	Financial NPV with TBL Considerations and Mitigations	Vague Conceptual	Minimization of Sustainability Costs	Examine and Comment on Additional
Phase 3.	Non-Integrated TBL (At what cost)	Necessary (but not determinate)	TBL Considerations with Economic and Non-Economic (i.e. Political) Determiners	Indicative Categories (i.e. things to look at)	Budgetary Allocation of Non- Financial Items	Recommend Activity and Tradeoffs
Phase 4.	Conflicted TBL (Lose:Lose:Lose)	Essential - and an impediment to usual practice	Separate TBL Considerations with Trade-offs Assessed on Financial Equivalents	Minimum Threshold - Mandatory Prohibition	Lowest Mandated Tolerances	Explain and Manage Compromises
Phase 5.	Integrated TBL (Win:Win:Win)	Sustainability means finding the synergy of three criteria	Integrated TBL Considerations with Separate TBL Scorecards	General Guidelines - Case Studies Exemplars	Upper Exemplary Targets	Demonstrate Benefits From Base Case
Phase 6.	Integrated Sustainability (Win ³)	Conceptualized in Sustainability Principles	Integrated Sustainability Considerations with Single Sustainability Scorecard	Specifically Enumerated - Clearly Descriptive	Explanation of Systemic Impacts	Conscious Management and Monitoring of Systemic Impacts

